



FIRST FREE
CHURCH

Worship Leadership Team Job Description

Summary

First Free Church uses a Worship Leadership Team of full-time and part-time worship leaders to cast vision, provide leadership, and shepherd our worship ministry and community.

Worship Leadership Team (WLT) members meet regularly to plan and coordinate efforts. They lead worship in our main services on a rotating basis. They may also lead worship in other areas of our church such as Kid Connection or Student Ministries.

Beyond leading in worship gatherings, WLT members help lead and shepherd our growing worship community off the stage.

Our passion is developing leaders, vocalists, and musicians who will grow in their ability to serve God through worship ministry at our church and beyond. Success for our worship staff looks more like giving ministry away than seeking the spotlight. Our aim is a leadership pipeline that constantly engages new people in worship ministry and equips them for greater opportunities to serve God.

The ideal candidate must be a committed follower of Jesus who demonstrates an authentic walk with God and consistent spiritual disciplines. They must be a gifted leader passionate about developing other leaders, building leadership teams, and giving ministry away.

They should also be skilled in vocal performance, experienced with current worship music, and able to lead other vocalists and musicians. While they should be able to lead worship with authenticity and charisma in a large auditorium, they must also be focused on raising up other leaders, vocalists, and musicians and coaching them to be effective in ministry.

Structure

This position may be part-time or full-time. Pay is hourly and hours are negotiated with each member based on their availability and the needs of the church. This position reports directly to the Senior Pastor under our Service Planning ministry area.

Responsibilities

Overall Leadership

- Champion the doctrine, mission, and vision of First Free Church
- Serve on the Worship Leadership Team with the Senior Pastor
- Assist in leading and shepherding the worship community at our church
- Work closely with the other staff in planning worship gatherings as scheduled
- Assist in recruiting and training musicians, vocalists, and leaders for the worship ministry
- Potentially lead additional areas of worship focus within the church such as Kid Connection or Student Ministry
- Other responsibilities as assigned

Worship Ministries

- Collaborate with the Senior Pastor to plan worship gatherings that point people to Jesus and help them grow in their walk with God
- Work with the Worship Leadership Team to create a worshipful, dynamic, and inviting atmosphere where people connect with God
- Provide care and spiritual support for members of the worship community
- Select and prepare worship songs in collaboration with the Senior Pastor and Worship Leadership Team ensuring theological accuracy, singability, and quality of performance
- Lead rehearsals with an ear for coaching and improvement for vocalists and musicians
- Identify and develop potential worship leaders, vocalists, and musicians
- Encourage and coordinate the development of worship in Kid Connection, Student Ministry, and all other ministries to form a leadership pipeline for worship ministry
- Develop creative opportunities for our church family and community to encounter God in worship

Personal Qualifications

Character and Commitment

- Demonstrates a genuine love for the Lord and other people with an authentic, transparent, Christ-centered lifestyle
- Affirms and supports the First Free Church Statement of Faith and doctrinal positions
- Practices personal evangelism and disciple-making
- Has a strong relationship with God including regular time in Bible study and prayer
- Passionate about leading people in worship and leading others to lead people in worship
- Practices personal leadership, growth, and life-long learning
- Able to recruit, train, and develop volunteer teams and leadership teams
- Shows tremendous initiative and self-motivation
- Warm and personable demeanor that connects well with all kinds of people
- Energetic and optimistic because of a personal daily walk with Jesus
- Team player with a positive attitude who thrives in a collaborative environment
- Lifelong learner always looking to grow and improve worship leading skills
- Commitment to follow the guidelines and policies outlined in the First Free Employee Guidebook

Minimum Qualifications

- Experience leading worship for large groups
- Ability to lead and coach other vocalists and musicians
- A degree in music, worship, or a related field is a bonus
- Experience with Planning Center and office software such as G Suite
- Proficiency playing guitar or piano is a bonus