



## First Evangelical Free Church

### Ministry Description

### Associate Pastor of Student Ministries (with Emphasis on Junior High)

The Associate Pastor of Student Ministries is an important part of the ministry at First Free Church, and is vital to fulfilling our mission to lead Students to Know and Follow Jesus.

#### Job Description Summary

The position of Associate Pastor of Student Ministries with an emphasis on Junior High is a full-time, salaried (exempt) position and its primary responsibilities include:

- Having a blast helping young people discover and fall in love with Jesus!
- Development of volunteer leaders.
- Oversight of weekly and seasonal programming.
- Development of Student Leaders who become lifelong followers of Jesus Christ and live a lifestyle of investing in others to do the same.
- Reports to the Executive Pastor of Family Ministries.

#### Essential Functions and Responsibilities

- Collaborative development of sound, relevant, program, that is life-changing, with Biblically-based teaching and accountability.
- Shepherding volunteers through critical areas of vision, values, recruitment, and planning of special events and weekly programs.
- Solid leadership, vision casting, training, and encouragement to staff and volunteer leaders.
- Effective and creative teaching from God's Word during Junior High Wednesday evening and Sunday morning programs.
- Develop a Leadership and Teacher pipeline by modeling and encouraging others to further develop and utilize their teaching gifts.
- Leadership of the High School students working in Junior High Ministry.
- Participate in Family and Student Ministry Team meetings and other church-wide leadership teams.
- Continual professional and spiritual growth through outside opportunities to including conferences, seminars, books, and networking.
- Leading, planning, and administration of Junior High camps, retreats, mission trips and outreach events.
- Strategically create opportunities for students to interact, serve, and connect with the church body.
- Proactively communicate with and provide training for Parents of Students.
- Maintain a strong and positive relationships with the Children's and Senior High Ministry Staff to insure a unified approach to accomplishing goals.

## Personal Qualifications

### Character and Commitment

- Genuine love for the Lord and people that is exhibited through an authentic, transparent, Christ-centered lifestyle.
- Must be in harmony with the Evangelical Free Church's Statement of Faith.
- Must be a team player that is passionate about Student Ministry, and sees it as a calling rather than a stepping-stone to other pastoral positions.
- Desired gifts include: Leadership, Teaching, Shepherding and Administration.
- Excellent communicator, outgoing personality with the ability to relate to students and parents alike (one on one, phone, through technology, and written word).
- Self-starter who can manage time and multi-task.
- Skilled at lesson preparation with ability to make the Bible have clear practical application.
- Ability to manage staff and budget
- Creative skills, interest in technology and use a variety of technology tools in ministry

### Minimum Qualifications

- Prefer four-year college degree or greater. Seminary or formal Bible training preferred.
- Prefer a minimum of four years' experience leading a large student ministry.
- Proven success in the following areas:
  - Recruiting, leading and equipping adult volunteers
  - Creative and applied Bible teaching to large groups of students.
  - Implementing and facilitating small group ministries
  - Organizing, planning, and administrating student activities such as camps, mission trips, and retreats.
  - Strong comfort level investing in adult volunteer leaders.

### Good Things to Know

- You will be able to work with a Student Ministry Staff Team that has a lot of fun together, works hard, and loves each other well!
- We have a church family that has a strong history of supporting ministry to teens!
- We have fantastic adult volunteers in place, and strong HS student leaders helping in JH ministry!
- Your Supervisor has thirty years of experience in ministry to teens and will be very helpful and supportive in supporting your success!
- We already have a strong intern program in place for you!
- We desire to be a church that is good at reaching out to those in our community who need Jesus.