

Groups Pastor Role

Position

The Groups Pastor, a strong teacher, shepherd, and leader will oversee all adult group experiences (classes, small groups, Bible studies, care groups...) to equip believers in their walk with Jesus and to build strong active and relational communities to cultivate a disciple-making environment.

Ministry Description and Responsibilities

Equipping and Shepherding

Be a natural Shepherd. Have a passion around building a contagious biblical community while creating, motivating, encouraging and leading successful teams. Able to successfully demonstrate:

- Strong interpersonal and conflict resolution skills
- Lead by example
- Assimilate new members into groups
- Foster healthy interaction between groups

Teaching

Be an accomplished teacher. Able to teach the Word of God from the Scripture. Teaching outcomes:

- Able to teach and motivate other teachers
- Equipping the saints
- Able to disciple and reproduce
- Have an aligned biblical perspective and conviction on cultural application of Scripture.
- Skilled in defending the faith
- Possess a practical understanding of learning styles and different groups

Leadership and Strategy

A natural leader with the ability to evaluate the current situation and opportunities. Cast a vision for life giving groups, make recommendations to church leaders and building agreement around goals for himself, teams and those around him.

- Develop a clear set of measurable outcomes. (Define some “wins”)
- Establish the lay group leadership teams needed to execute our vision
- Strengthen and build “lay leaders”
- Develop events that encourage and support our church
- Oversee existing and new programs
- Build on-going leadership identification, selection and development

Staff Position and Accountability

The Groups Pastor is accountable to the Executive Pastor of Discipleship. Work together with other pastors and ministry leaders to fulfill the mission of First Free. Perform pastoral duties as needed. Would also potentially serve on the preaching team with the Sr. Pastor.



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Other Duties

- Desired - Part of the Sunday morning Preaching Team
- Continue to grow spiritually and professionally
- Have a personal development plan

Qualifications

- Seminary degree or equivalent
- Meet the Biblical qualifications for an Elder (1Tim 3:1-7, Titus 1:5-9, 1 Peter 5:1-4)
- Ordained or the ability to be ordained by the EFCA
- Agreement with the EFCA statement of faith and position on human sexuality
- Five years or more of history on leading groups/building community
- Credible teaching/preaching examples
- Able to use current technology to communicate, lead and oversee ministry efforts
- Discipleship examples

Personal Attributes

- Bible study
- Servant-heart; servant leader
- Support of family
- Lifelong passion for learning and living the Scripture
- At peace with others
- A man of prayer