

## **Pastor/Director to Children and Families (Kid Connection)**

**Summary Description:** The Pastor/Director to Children and Families is responsible to provide overall leadership, vision, and shepherding within the Kid Connection ministry. This ministry includes providing support and training for parents to assist them in assuming the primary leadership role in the spiritual upbringing of their children. In addition, the ministry provides spiritual direction and training for children from birth through 5th grade. The Pastor/Director leads the ministry staff and volunteers in teaching our children to worship, to learn and obey God's Word, to serve the body, and to participate in community.

**Staff Position and Accountability:** The Pastor/Director to Children and Families is a full-time staff position under direct supervision of the Executive Director. Additionally, the position receives mentoring and support from the Senior Pastor.

### **Major Duties and Responsibilities:**

1. Give overall vision, oversight, and leadership to Kid Connection staff as they design a Bible-based, heart-changing, age appropriate discipleship process. Lead, encourage, and train staff as they equip our volunteers to teach and guide our children to grow in their faith and to worship God.
2. Provide vision to the church to make, mature, and multiply fully committed followers of Jesus Christ among the children of First Free.
3. Regularly evaluate the scope and sequence of the curriculum to ensure that it provides age appropriate spiritual growth and understanding. Coordinate curricula with our other student ministries so that they build upon each other.
4. Work with the Adult Ministry Team to provide training opportunities for parents. Be proactive to assist and counsel parents in their role of raising their children.
5. Oversee recruiting, training, equipping, and leadership development of Kid Connection volunteers.
6. Stay current through research, attendance at conferences, and other means to enhance our ministry to children and families of the First Free community.
7. Provide leadership and support to our KC Friends Program which ministers to children with special needs and to their families.
8. Provide engaging teaching for Kid Connection Worship services, as needed.
9. To create a welcoming and inclusive environment for families and children of all spiritual levels regardless of where they are in their spiritual journey.
10. Function as a participating member of the Ministry Management Team. (The MMT works with the Senior Pastor and Executive Director to provide overall direction for the ministries of the church.) Support the mission and goals of the church and be able to clearly articulate them.

## Qualifications

**Personal Character:** Have a genuine love for the Lord, other people, and children that is exhibited through an authentic, transparent, and Christ-centered lifestyle. Be a team player that is called and passionate about equipping the next generation. Be committed to growing through spiritual disciplines and sharing his/her faith with others.

**Doctrine:** The Pastor/Director must be in harmony with the Evangelical Free Church's Statement of Faith.

**Education:** Four-year college degree or greater preferred.

**Experience:** Ten years experience in children's ministry with three years experience leading staff of a large children's ministry in a large church, or equivalent.

In addition, proven success in the following areas:

1. Recruiting, leading, and equipping volunteers.
2. Development of curriculum that is age appropriate and effective in the discipling of our children.
3. Managing and directing staff.
4. Teaching parents their role in shaping the lives of their children for Christ.

**Spiritual Gifts:** Desired gifts include: Leadership, Teaching, Shepherding, and Administration.

**Skills and Abilities:** The candidate should possess the following skills and abilities:

1. Excellent communicator with the ability to relate to children and parents alike (one on one, phone, email, written word).
2. Self-starter who can manage time and multi-task.
3. Motivate and coach staff and volunteers.
4. Manage a budget.